

Kenneth R. Lapierre

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EXPERIENCE:

Acting Assistant Regional Administrator
U.S. Environmental Protection Agency – Region 4
GS-0340-15

Aug 2013 – Present

Supervisor: A. Stanley Meiburg, Acting Regional Administrator

Manages the Division of the Office of Policy and Management (OPM) and provides leadership to the division managers responsible for providing infrastructure operations for Region 4 (including field offices). Advises the Regional Administrator, Deputy Regional Administrator, and senior management on regional and national policies involving management, strategic planning, technical and scientific issues and resource management issues. Responsible for planning, organizing, directing, controlling and coordinating the Regional policy and management program which involves providing sound financial management for the Region; providing sound advice on all administrative matters to the Regional Administrator and all components of the Regional Office and to such others as the Regional Administrator may direct; is accountable for the effective, efficient and ethical management of the Region's resources; has broad management authority to carry out civil rights programs and activities consistent with agency policy and directives; serves as the Regional Administrator's and Senior Staff's advisor on EPA's planning process. The functions of the Office of Policy and Management include financial management, budget, procurement and contracts management, grants administration, audit management and resolution, information management, EEO overview and assistance, human resources management, space and facilities management, planning and evaluation, information technology, and diversity and inclusion.

- Led a collaborative and transparent process for developing Region 4's input into EPA's FY2015 formulation process.
- Co-led, with the Office of Research and Development (ORD), the development of a briefing for the EPA Deputy Administrator to assess potential efficiencies for Region 4's and ORD's lab operations in Athens, GA.

Deputy Assistant Regional Administrator
U.S. Environmental Protection Agency – Region 4
GS-0340-15

Jan 2012 – Aug 2013

Supervisor: Edward H. Chu, Assistant Regional Administrator

In support of the Assistant Regional Administrator (ARA), is responsible for planning, organizing, directing, controlling and coordinating the Regional policy and management

program which involves providing sound financial management for the Region; providing sound advice on all administrative matters to the Regional Administrator and all components of the Regional Office and to such others as the Regional Administrator may direct; is accountable for the effective, efficient and ethical management of the Region's resources; has broad management authority to carry out civil rights programs and activities consistent with agency policy and directives; serves as the Regional Administrator's and Senior Staff's advisor on EPA's planning process. The functions of the Office of Policy and Management include financial management, budget, procurement and contracts management, grants administration, audit management and resolution, information management, EEO overview and assistance, human resources management, space and facilities management, planning and evaluation, information technology, and diversity and inclusion.

- Significantly reformed Region 4's budget and resource allocation process to be transparent and collaborative – enhanced our ability to manage the FY2013, FY2014, and FY2015 budget process
- Role model for diversity and inclusion efforts in the region; regularly attends events, Executive Champion for the Veterans Special Emphasis Program, and a mentor to three junior employees

Mobilization Assistant to the Director of Logistics
Air Combat Command, Langley AFB, VA
Current Grade: Brigadier General
Supervisor: Major General Mark Atkinson

June 2012 - Present

Assists the Director of Logistics with policy, budget, and oversight of the command's aircraft maintenance, supply, transportation, and munitions activities. Provides direction to more than 42,000 logistics personnel assigned to 30 Air Combat Command combat and logistics support units worldwide supporting 1,163 fighter, bomber, and special mission aircraft. Helps provide leadership to a staff of 513 people in nine divisions and advocates for a budget of \$5.5 billion.

- Key role in the development of business rules to manage the unprecedented stand-down of 17 fighter squadrons due to sequestration – set the standard across the entire Air Force
- Keen focus on efficiencies and continuous improvement – led effort to right-size War Reserve Material across the enterprise – will result in over \$10 million in savings

Acting Chief of Staff for Region 4
Senior Advisor to the Regional Administrator
U.S. Environmental Protection Agency – Region 4
GS-0340-15

Oct 2010 – Jan 2011
Feb 2011 – Dec 2011

Supervisors: Gwendolyn Keyes Fleming - Regional Administrator, Stan Meiburg – Deputy Regional Administrator

Served as the Senior Advisor to the Regional Administrator and Deputy Regional Administrator on the full suite of programmatic and organizational issues impacting the regional office and the eight southeastern states that comprise EPA Region 4. Participated as a member of the regional

Executive Leadership Team (ELT) which provides executive oversight of a regional budget of over \$905 million and the leadership and management of over 1050 employees. The ELT also provides broad oversight of regional planning, human resources, information technology, security, and facilities management functions.

- Represented the Regional Administrator as the primary speaker at the Georgia Recycling Conference, the Jacksonville Earthday Event, and the Manufacture Alabama Environmental Conference
- Provided key insight and support to the Regional Administrator on a wide range of issues related to resource management, unions, recruitment, workforce development, Environmental Justice, and sustainability

Mobilization Assistant to the Commander
Ogden Air Logistics Center, Hill Air Force Base, Utah
Supervisor: Lieutenant General Andrew Busch, Commander

March 2011 – May 2012

Served as the reserve advisor to the Ogden Air Logistics Center (Center) Commander on all matters related to the preventative maintenance, modification, upgrade, logistics, and sustainment of the F-16, A-10, F-22, F-35 aircraft and the Minuteman III intercontinental ballistic missile. Provides leadership to over 23,500 military and civilian members of the center and directly manages the center's reserve program.

- Collaboratively resolved a long-standing controversy regarding reserve munitions personnel engaged in the long-term sustainment of the Air Force's munitions stockpile. Produced an outcome that worked for the center, Air Force Materiel Command, and Air Force Reserve Command.

Deputy Director, Air, Pesticides, & Toxics Management Division
Served as Acting Director for nine months during this period.
U.S. Environmental Protection Agency – Region 4
GS-0340-15
Supervisor: Beverly Banister, Division Director

Oct 2008 – Oct 2010

Assisted the Division Director in leading and managing 145 engineers, scientists, and support personnel in implementing the air, pesticides, and toxics programs in Region 4. Served as a principal advisor and made recommendations to the Regional Administrator on goals, priorities, and objectives for the major environmental statutes carried out by the APTMD, and was responsible for the development, coordination, implementation, and evaluation of highly complex regulatory and technical assistance programs required by these statutes. The major statutes include the 1990 amendments to the Clean Air Act; the Federal Insecticide, Fungicide, and Rodenticide Act; the Indoor Radon Abatement Act; the Emergency Planning and Community Right to Know Act (EPCRA) [under Title III of the Superfund Amendments Reauthorization Act]; and the Toxic Substances Control Act (TSCA) including the Asbestos Hazard Emergency Response Act and the Residential Lead-Based Paint Hazard Reduction Act.

- Served as Acting Division Director for a 1-year period in 2009-2010 while the Director was detailed as the Deputy Regional Administrator.
- Led APTMD's American Recovery and Reinvestment Act efforts. In total, the division awarded 8 state grants and 17 competitive grants totaling over \$33 million.
- Key player in formulating the strategy for implementing the Asbestos National Emission Standards for Hazardous Air Pollutants in Georgia. Involved in critical discussions with senior executives from the State of Georgia in determining the timing and coordination of the program.

ADDITIONAL PROFESSIONAL EXPERIENCE (EPA and Air Force Reserve):

**Senior Individual Mobilization Augmentee to the Commander, 402 Maintenance Wing
2009 - 2011**

Commander, 94th Maintenance Group - 2007-2009

Deputy Director – RCRA Division – 2007-2008

Acting Director of the RCRA Division - 2007

Deputy Director – Waste Management Division – 2006-2007

Deputy Director for Logistics, 22nd Air Force, 2005-2006

Chief, Federal Facilities Branch, 2004-2007

Section Chief – North Enforcement and Compliance Section, 1999 - 2004

Deputy Commander, 94th Mission Support Group, 2003-2005

Commander, 94th Maintenance Squadron – 1997 – 2003

EDUCATION:

M.B.A./Management - 1999

Georgia State University - Atlanta, GA

Member of Beta Gamma Sigma – National Accredited Business Honor Society

M.S. Information Systems - 1989

Golden Gate University - San Francisco, CA

B.S. Engineering Technology - Environmental - 1985

Norwich University - Northfield, VT

EXECUTIVE DEVELOPMENT:

Center for Creative Leadership, Greensboro, NC, December 2012

**Enterprise Leadership Seminar – Darden School of Business – University of Virginia,
Charlottesville, VA, February 2012**

**Federal Executive Institute, Charlottesville, VA, Leadership for a Democratic Society, January
2007**

Air War College, Maxwell AFB, Montgomery Alabama, Correspondence Course – April 2002

Harvard University, Cambridge, Massachusetts, Programs on Leadership for Senior Executives, July 2001 and July 2005

OTHER CREDENTIALS:

DOE Q Clearance and DOD Top Secret Clearance